

**PRIMARY  
FOCUS**

Leading a small group of campers through their week at summer camp, working together with the rest of the staff team to create a safe, fun, and Jesus-centered experience for everyone.

**CORE RESPONSIBILITIES - WHAT WILL YOU BE DOING?**

- Serve as the key leader for the 7-10 campers in your group each week, guiding them through activities on the schedule.
- Keep your campers engaged all day, personalizing each activity to maximize their enjoyment and participation.
- Help your campers grow in their faith by building friendships, sharing the Gospel, and developing some basic spiritual habits.
- Lead several activities with your group each day, including group discussions, high-energy games, prayer time, low-energy activities, scripture memorization, and free-time.
- Coach your campers through conversations, building relationships, correction (as needed), and leading by example in how to live a life more like Jesus.
- Partner with the Activity Assistants on your team to create a safe, fun, and Jesus-centered environment for your campers.
- Participate in fundraising efforts to raise money for the camper scholarship funds.
- Report to your group's Team Lead.

**KEY RESULT AREAS - HOW WILL YOU KNOW IF YOU'RE DOING A GREAT JOB?**

- Your campers are engaged all day long in each activity. They gladly participate in whatever is happening because you make Camp fun for each of them.
- Your campers are always safe from all kinds of physical, emotional, social, and spiritual harm. You are quick to celebrate their positive characteristics, and quick to correct negative behaviors before they escalate.
- You stay in tune with each of your camper's needs, and work together with the other staff at Camp to make their experience great. You don't wait to step in and help when you see a camper or a staff member in need.

**COMMITMENTS - WHAT DO WE EXPECT FROM YOU?**

- Work at least 5 weeks of the summer plus 2-3 days of staff training (a combination of online & in-person) before camp begins.
- Regular work hours of Monday-Friday each week 8:30am-4:30pm most days.
- Demonstrate a life of godliness and integrity at Camp, at home, and in the community.
- Agree with and sign the Camp of Champions USA Statement of Faith.
- Live by Camp of Champions USA Training Manual, Conduct Agreement, and all Camp rules.

**PREFERRED SKILLS & QUALIFICATIONS - ARE YOU THE RIGHT FIT FOR THIS POSITION?**

- Current high school and college students may apply- Must have completed at least one year of High School before Summer Camp starts
- Preferred to be at least 16 years old.\*
- Proven personal & growing faith in Jesus
- Previous experience in caring for children
- Entertaining and fun personality, always including others in everything you do

*\*14-15 year-olds with a work permit may still apply for the Counselor position.*