



TEAM LEAD JOB DESCRIPTION

PRIMARY FOCUS | Leading a team of Counselors as you create a safe, fun, and Jesus-centered experience for each of the campers on your Team.

CORE RESPONSIBILITIES - WHAT WILL YOU BE DOING?

- Lead your team of 2-4 Counselors as each of them oversee the campers in their group, coaching them to develop their leadership skills and their relationship with Jesus.
- Plan and lead large group activities for your Team (typically between 20-40 campers at a time).
- Guide campers to grow in their faith through Bible instruction, personal and group prayers, scripture memorization, Christian character development, and other basic spiritual practices.
- Take the lead on any behavior management that escalates beyond the Counselors on your team, and communicate with Site Director about ongoing behavior issues.
- Assist the Assistant Director and Site Director in leading Assembly times by helping with activities and keeping campers engaged.
- Encourage and support the Counselors on your Team when they are responsible for leading their Groups.
- Participate in fundraising efforts to raise money for the camper scholarship funds.
- Report to the Site Director at your location.

KEY RESULT AREAS - HOW WILL YOU KNOW IF YOU'RE DOING A GREAT JOB?

- The campers on your Team are engaged all day in each activity, and you personalize the experiences to maximize the fun for the specific campers you lead.
- The Counselors on your Team are always looking for opportunities to make their campers' experience better. They don't simply manage their groups, but they lead them with energy and excitement.
- The Counselors on your team feel valued and supported in their role at Camp.
- The Assistant Director and Site Director can focus on bringing their best to Camp because you are so good at managing your team.

COMMITMENTS - WHAT DO WE EXPECT FROM YOU?

- Work for at least 8 weeks of the summer plus 1 week of staff training (a combination of online & in-person) before camp begins.
- Regular work hours of Monday-Friday each week, 7:30am-5:00pm most days.
- Demonstrate a life of godliness and integrity at Camp, at home, and in the community.
- Agree with and sign the Camp of Champions USA Statement of Faith.
- Live by Camp of Champions USA Training Manual, Conduct Agreement, and all Camp rules.

PREFERRED SKILLS & QUALIFICATIONS - ARE YOU THE RIGHT FIT FOR THIS POSITION?

- High school graduates preferred (current high school students may still apply)
- Proven personal & growing faith in Jesus demonstrated by spiritual leadership among your peers
- Previous experience with Camp of Champions USA preferred