



SITE DIRECTOR JOB DESCRIPTION

PRIMARY FOCUS

Serving as the key on-site leader at one of our summer camp locations - leading the staff team at your site, overseeing all program & activities, and creating an excellent experience for everyone at Camp.

CORE RESPONSIBILITIES - WHAT WILL YOU BE DOING?

- Lead the staff team at your site to implement the camp program. Directly oversee the Assistant Director and the Team Leads as they lead the Counselors.
- Be the lead disciple-maker at your camp by engaging your staff and campers with the Gospel. This includes teaching and studying the Bible, personal and corporate prayer, scripture memorization, and worship.
- Build great relationships with the parents of your campers by talking with them at drop-off & pick-up times, relaying announcements and important Camp info, proactively communicating with them about any behavior or medical situations, and partnering with them to resolve any issues they might have.
- Administer top level behavior correction for campers, involving parents/guardians in the process as necessary.
- Develop a healthy relationship with the church partner's pastors and staff. Take the lead on caring for their facility, inviting them into the camp program, and resolving any issues that arise.
- Assist in leading off-site field trips along with a member of the Leadership Team.
- Participate in fundraising efforts to raise money for the camper scholarship funds.
- Report to the Regional Director of your location.

KEY RESULT AREAS - HOW WILL YOU KNOW IF YOU'RE DOING A GREAT JOB?

- Parents are confident that their kids are having fun and staying safe at Camp. They know that you are there to answer their questions, help resolve their issues, and to partner with them in making their summer count.
- The staff you lead are always engaged with campers and prepared for their activities. They look forward to coming to Camp every day because of the incredible culture of teamwork and fun you create.
- Campers are proactively kept safe from all kinds of danger, abuse, and bullying. They love coming to Camp because of the fun you and your team create. Campers are noticeably growing in their faith in Jesus through their time at Camp.
- Church Partners are excited to host our program. We keep their facility clean and tidy. Pastors and other leaders are regularly invited into our program to build relationships with campers and their families.

COMMITMENTS - WHAT DO WE EXPECT FROM YOU?

- Work at least 10 weeks of the summer plus 1 week of staff training before camp begins.
- Regular work hours of Monday-Friday each week, 7:30am-5:30pm most days.
- Demonstrate a life of godliness and integrity at Camp, at home, and in the community.
- Agree with and sign the Camp of Champions USA Statement of Faith.
- Live by Camp of Champions USA Training Manual, Conduct Agreement, and all Camp rules.

PREFERRED SKILLS & QUALIFICATIONS - ARE YOU THE RIGHT FIT FOR THIS POSITION?

- Minimum of 1 year of college completed (or equivalent work experience)
- Proven personal & growing faith in Jesus demonstrated by spiritual leadership among your peers
- Previous experience in a direct customer service role
- Previous experience with Camp of Champions USA preferred